When it comes to investing, your goals, preferences, and risk tolerance are personal. That is why we have teamed up with Fidelity Investments to offer you access to a service aimed at taking the guesswork out of investing.

With **Fidelity® Personalized Planning & Advice (PP&A)**, you will get a team of professionals who can create and manage an investment strategy based on your complete financial situation.

Coming Soon

Beginning on **April 22, 2024,** if you decide that PP&A is right for you and you enroll in the program by **May 24, 2024**, the advisor fee will be waived for the first 90 days.[1] To take advantage of this offer, you can either look for an email from Fidelity Workplace Investing the week of **April 22, 2024** or just log-on to NetBenefits and enroll during the offer period.

Learn More

Investing involves risk, including risk of loss.

[1]Special offer: You will receive an advisory fee discount equal to 100% off the annual net advisory fee for 90 days. At the end of the period, the account will begin to be charged the full advisory fee applicable to your plan. No additional communication will be sent to you at the conclusion of the offer. To unenroll in the service at any time, you may call Fidelity at 866-811-6041. This offer is subject to change or cancellation without notice. The advisory fee for their account does not include underlying investment option expenses charged at the individual investment option level for any investment options in their account. These are the standard expenses that all investment option shareholders pay. For more information about advisory fees, including a detailed fee schedule you can go to NetBenefits.com or call 866-811-6041. Shareholders may be subject to certain short-term trading fees. Please consult the individual fund prospectuses for more information.

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